

VILLAGE OF FLOSSMOOR

TOTAL COMPENSATION REPORTING-P.A. 97-0609^
 FISCAL YEAR: FY 26 - 5-1-25 TO 4-30-26
 FY 26 BUDGET APPROVAL DATE: APRIL 21, 2025
 POSTING DATE: APRIL 27, 2025

REQUIRED POSTING DATES

> \$150,000: 4/15/2025 -6 calendar days b4
 > \$75,000: 4/27/2025 -6 business days aft

Name	Position	Annual Salary As Of 4-30-25	Annual Salary As Of 5-1-25	Health Ins Type	Health Insurance Premium Paid By Village*	Village Health Savings Account Contrib.	Vehicle Allow.	Clothing Allow.	Total FY 25 Compensation^	Annual Vacation Days	Annual Sick Days
Bapp, Lisa	Police Officer-Acting Shift Leader	\$ 108,979	\$ 113,066	SFC	\$ 18,314	\$ 2,250	\$ -	\$ -	\$ 133,630	22	9
Bausch, Elmer	Police Officer	\$ 106,347	\$ 110,335	PFE	\$ 9,377	\$ -	\$ -	\$ -	\$ 119,712	15	9
Becker, David	Forestry Maintenance Technician	\$ 101,439	\$ 105,243	SNF	\$ 29,713	\$ 3,000	\$ -	\$ -	\$ 137,956	17	12
Booth, Carin	Accounting Clerk	\$ 72,980	\$ 75,717	SNE	\$ 9,005	\$ 1,500	\$ -	\$ -	\$ 86,222	18	12
Brosnan, Brian	Police Officer-Acting Shift Leader	\$ 106,347	\$ 110,335	SFE	\$ 8,370	\$ 1,500	\$ -	\$ -	\$ 120,205	21	9
Camilli, Nicholas	Fire Shift Captain	\$ 117,998	\$ 122,423	SPS	\$ 19,959	\$ 1,500	\$ -	\$ -	\$ 143,882	5	6
Castagna, Nicole	Assistant to the Village Manager	\$ 92,314	\$ 95,776	SNF	\$ 29,713	\$ 3,000	\$ -	\$ -	\$ 128,489	10	12
D'Apice, Christopher	Maintenance Worker	\$ 82,394	\$ 85,484	HXF	\$ 29,713	\$ -	\$ -	\$ -	\$ 115,197	23	12
Danaher, Sue	Community Service Officer	\$ 76,281	\$ 79,142	SNS	\$ 19,959	\$ 2,250	\$ -	\$ -	\$ 101,351	23	12
Estrada, Salvadore	Police Officer	\$ 105,625	\$ 109,586	SFF	\$ 28,411	\$ 3,000	\$ -	\$ -	\$ 140,997	15	9
Harris, LaWanda	Cashier/Receptionist	\$ 63,264	\$ 65,636	PNF	\$ 29,713	\$ -	\$ -	\$ -	\$ 95,349	15	12
Hinton, Aldric	Utility Maintenance Technician	\$ 105,000	\$ 108,938	HNF	\$ 29,713	\$ -	\$ -	\$ -	\$ 138,651	24	12
Jarvey, Donna	Records Clerk	\$ 70,132	\$ 72,762	SNE	\$ 9,005	\$ 1,500	\$ -	\$ -	\$ 83,267	25	12
Jones, Ryan	Maintenance Worker	\$ 82,394	\$ 85,484	HNE	\$ 9,005	\$ -	\$ -	\$ -	\$ 94,489	15	12
Kausal, Nicholas	Police Officer-Detective	\$ 108,979	\$ 113,066	PFF	\$ 31,830	\$ -	\$ -	\$ 700	\$ 145,596	15	9
Kawalec, Owen	Maintenance Worker	\$ 82,394	\$ 85,484	HNF	\$ 29,713	\$ -	\$ -	\$ -	\$ 115,197	15	12
Kimes, Courtney	Police Officer	\$ 106,347	\$ 110,335	PFS	\$ 19,795	\$ -	\$ -	\$ -	\$ 130,130	15	9
Kortum, Dawn	Secretary	\$ 68,012	\$ 70,562	SNE	\$ 8,910	\$ 1,500	\$ -	\$ -	\$ 80,972	25	12
Langefeld, Clinton	Maintenance Worker	\$ 82,394	\$ 85,484	QNE	\$ 9,005	\$ -	\$ -	\$ -	\$ 94,489	18	12
Levy, David	Police Officer-Acting Shift Leader	\$ 108,979	\$ 113,066	HFF	\$ 29,713	\$ -	\$ -	\$ -	\$ 142,779	20	9
Mayden, Nicholas	Police Officer	\$ 75,630	\$ 78,466	PFE	\$ 9,377	\$ -	\$ -	\$ -	\$ 87,843	10	9
Melendez, Carol	Accounting Clerk	\$ 72,980	\$ 75,717	SNF	\$ 29,713	\$ 3,000	\$ -	\$ -	\$ 108,430	10	12
Nwanneuwine, Anoribe	Police Officer	\$ 82,771	\$ 85,875	none	\$ -	\$ -	\$ -	\$ -	\$ 85,875	10	9
Ramos, Mariana	Maintenance Worker	\$ 75,555	\$ 78,388	SNE	\$ 8,910	\$ 1,500	\$ -	\$ -	\$ 88,798	10	12
Reynolds, Charea	Police Officer	\$ 105,625	\$ 109,586	QFC	\$ 18,555	\$ -	\$ -	\$ -	\$ 128,141	10	9
Richter, Richard	Mechanic	\$ 98,055	\$ 101,732	HNF	\$ 29,713	\$ -	\$ -	\$ -	\$ 131,445	10	12
Sailsbery, Eddie	Police Officer-Shift Leader	\$ 108,979	\$ 113,066	PFF	\$ 31,830	\$ -	\$ -	\$ -	\$ 144,896	23	9
Schmidt, Kenneth	Foreman	\$ 107,000	\$ 111,013	HNF	\$ 29,713	\$ -	\$ -	\$ -	\$ 140,726	16	12
Skelly, Erin	Police Officer	\$ 70,132	\$ 72,762	HNC	\$ 18,050	\$ -	\$ -	\$ -	\$ 90,812	5	9
Taylor, Constance	Secretary	\$ 62,367	\$ 64,706	SNC	\$ 18,050	\$ 3,000	\$ -	\$ -	\$ 85,756	5	12
Tucker, Blaise	Maintenance Worker	\$ 82,394	\$ 85,484	HXE	\$ 9,005	\$ -	\$ -	\$ -	\$ 94,489	18	12
Tucker, Michael	Police Officer	\$ 97,028	\$ 100,667	HPF	\$ 29,713	\$ -	\$ -	\$ -	\$ 130,380	10	9
Weaver, Daniel	Police Officer-Detective	\$ 108,979	\$ 113,066	PFF	\$ 31,830	\$ -	\$ -	\$ 700	\$ 145,596	17	9
Wegmann, Kim	Civilian Administrative Asst	\$ 78,028	\$ 80,954	QNS	\$ 9,005	\$ -	\$ -	\$ -	\$ 89,959	25	12
Wise, Penny	Records Clerk	\$ 70,132	\$ 72,762	SNE	\$ 9,005	\$ 1,500	\$ -	\$ -	\$ 83,267	10	9
Wright, Stephanie	Community Engagement Manager	\$ 73,337	\$ 76,087	None	\$ -	\$ -	\$ -	\$ -	\$ 76,087	15	12
Wolke, Emmalie	Police Officer	\$ 105,625	\$ 109,586	PFE	\$ 9,377	\$ -	\$ -	\$ -	\$ 118,963	10	9
Zamkin, Sally	General Finance Clerk	\$ 63,264	\$ 65,636	PNF	\$ 29,713	\$ -	\$ -	\$ -	\$ 95,349	16	12

Vacancies as of 4-15-25: Police Officer, Maintenance Worker

= > \$150,000
 = > \$75,000

^Total compensation as defined by PA 097-0609

*80% of total premium including health, dental & vision for Police Officers; defined contribution amounts for others

Notes:

^Total compensation as defined by PA 097-0609: salary, health insurance, housing allowance, vehicle allowance, clothing allowance, bonuses, loans and vacation and sick days granted. Does not include other compensation paid by the Village such as overtime, specialty (non-salary) pay, sick leave buy back, comp leave buy back, value of take home vehicles, life insurance premiums, vision insurance premiums, pehp contributions and pension contributions.

4-15 posting will only show orange highlighted items; all other rows will be hidden.

4-27 posting will only show yellow and orange highlighted items; all other rows will be hidden.