

VILLAGE OF FLOSSMOOR
TOTAL COMPENSATION REPORTING-P.A. 97-0609^
FISCAL YEAR: FY 26 - 5-1-25 TO 4-30-26
FY 26 BUDGET APPROVAL DATE: APRIL 21, 2025
POSTING DATE: APRIL 15, 2025

REQUIRED POSTING DATES
> \$150,000: 4/15/2025 -6 calendar days b4
> \$75,000: 4/27/2025 -6 business days aft

Name	Position	Annual Salary As Of 4-30-25	Annual Salary As Of 5-1-25	Health Ins Type	Health Insurance Premium Paid By Village*	Village Health Savings Account Contrib.	Vehicle Allow.	Clothing Allow.	Total Compensation^ FY 25	Annual Vacation Days	Annual Sick Days
Berk, Matthew	Assistant Fire Chief	\$ 140,970	\$ 146,256	SPF	\$ 29,713	\$ 3,000	\$ -	\$ -	\$ 178,969	21	12
Bogue, Jonathan	Assistant Village Manager	\$ 154,675	\$ 160,475	SNF	\$ 29,713	\$ 3,000	\$ -	\$ -	\$ 193,188	15	12
Bracken, Daniel	Fire Shift Captain	\$ 117,998	\$ 122,423	SPF	\$ 29,713	\$ 3,000	\$ -	\$ -	\$ 155,136	5	6
Brunke, John	Public Works Director	\$ 160,014	\$ 166,015	SNE	\$ 8,910	\$ 1,500	\$ -	\$ -	\$ 176,425	25	12
Bugner, Scott	Building & Zoning Administrator	\$ 157,346	\$ 163,246	none	\$ -	\$ -	\$ -	\$ -	\$ 163,246	15	12
Cagle, Mark	Sergeant	\$ 130,039	\$ 134,915	HPF	\$ 29,713	\$ -	\$ -	\$ -	\$ 164,628	22	12
Calvert, Malea	Asst. Finance Director	\$ 126,873	\$ 131,631	SNC	\$ 18,050	\$ 2,250	\$ -	\$ -	\$ 151,931	15	12
Estelle, Carl	Police Chief	\$ 160,014	\$ 166,015	none	\$ -	\$ -	\$ -	\$ -	\$ 166,015	20	12
Farley, Thomas	Fire Shift Captain	\$ 117,998	\$ 122,423	QPF	\$ 29,713	\$ -	\$ -	\$ -	\$ 152,136	5	6
Filkins, Timothy	Police Commander	\$ 135,928	\$ 141,025	SPF	\$ 29,713	\$ 3,000	\$ -	\$ -	\$ 173,738	15	12
Kopec, Robert	Fire Chief	\$ 160,014	\$ 166,015	SPF	\$ 29,713	\$ 3,000	\$ -	\$ -	\$ 198,728	20	12
Merkle, Douglas	Police Officer-Shift Leader	\$ 121,270	\$ 125,818	PPF	\$ 29,713	\$ -	\$ -	\$ -	\$ 155,531	19	9
Milovanovic, Dejan	Assistant Public Works Director	\$ 140,970	\$ 146,256	SNF	\$ 29,713	\$ 3,000	\$ -	\$ -	\$ 178,969	15	12
Novoa, Ann	Assistant Finance Director	\$ 154,675	\$ 160,475	none	\$ -	\$ -	\$ -	\$ -	\$ 160,475	15	12
Taylor, Keith	Deputy Police Chief	\$ 140,970	\$ 146,256	SPF	\$ 29,713	\$ 3,000	\$ -	\$ -	\$ 178,969	19	12
Tencza, Brian	Sergeant	\$ 132,246	\$ 137,205	SPF	\$ 29,713	\$ 3,000	\$ -	\$ -	\$ 169,918	25	12
Wachtel, Bridget	Village Manager	\$ 192,854	\$ 200,086	SNF	\$ 29,713	\$ 3,000	\$ 9,000	\$ -	\$ 241,799	25	12

Vacancies as of 4-15-25: Police Officer, Maintenance Worker

= > \$150,000
= > \$75,000

^Total compensation as defined by PA 097-0609

*80% of total premium including health, dental & vision for Police Officers; defined contribution amounts for others

Notes:

^Total compensation as defined by PA 097-0609: salary, health insurance, housing allowance, vehicle allowance, clothing allowance, bonuses, loans and vacation and sick days granted. Does not include other compensation paid by the Village such as overtime, specialty (non-salary) pay, sick leave buy back, comp leave buy back, value of take home vehicles, life insurance premiums, vision insurance premiums, pehp contributions and pension contributions.

4-15 posting will only show orange highlighted items; all other rows will be hidden.

4-27 posting will only show yellow and orange highlighted items; all other rows will be hidden.