

VILLAGE OF FLOSSMOOR  
TOTAL COMPENSATION REPORTING-P.A. 97-0609^  
FISCAL YEAR: FY 25 - 5-1-24 TO 4-30-25  
FY 25 BUDGET APPROVAL DATE: APRIL 15, 2024  
POSTING DATE: APRIL 19, 2024

REQUIRED POSTING DATES  
> \$150,000: 4/9/2024  
> \$75,000: 4/21/2024

Name	Position	Annual	Annual	Health Ins Type	Health	Village	Vehicle Allow.	Clothing Allow.	Total FY 25 Compensation^	Annual Vacation Days	Annual Sick Days
		Salary As Of 4-30-24	Salary As Of 5-1-24		Insurance Premium Paid By Village*	Health Savings Account Contrib.					
Bapp, Lisa	Police Officer-Acting Shift Leader	\$ 105,655	\$ 109,089	SFC	\$ 17,134	\$ 2,000	\$ -	\$ -	\$ 128,223	21	9
Baumgartner, Andrew	Mechanic	\$ 98,246	\$ 101,439	PNF	\$ 28,035	\$ -	\$ -	\$ -	\$ 129,474	20	12
Bausch, Elmer	Police Officer	\$ 102,301	\$ 105,626	PFE	\$ 8,696	\$ -	\$ -	\$ -	\$ 114,322	15	9
Becker, David	Forestry Maintenance Technician	\$ 86,696	\$ 89,514	SNF	\$ 28,035	\$ 2,500	\$ -	\$ -	\$ 120,049	16	12
Berk, Matthew	Assistant Fire Chief	\$ 136,533	\$ 140,970	SPF	\$ 28,035	\$ 2,500	\$ -	\$ -	\$ 171,505	20	12
Bogue, Jonathan	Assistant Village Manager	\$ 147,260	\$ 152,046	SNF	\$ 28,035	\$ 2,500	\$ -	\$ -	\$ 182,581	15	12
Booth, Carin	Accounting Clerk	\$ 70,683	\$ 72,980	SNE	\$ 8,508	\$ 1,000	\$ -	\$ -	\$ 82,488	18	12
Bracken, Daniel	Fire Shift Captain	\$ 107,505	\$ 117,998	SPF	\$ 28,035	\$ 2,500	\$ -	\$ -	\$ 148,533	12	6
Brosnan, Brian	Police Officer-Acting Shift Leader	\$ 103,023	\$ 106,371	SFE	\$ 8,696	\$ 1,000	\$ -	\$ -	\$ 116,067	21	9
Brunke, John	Public Works Director	\$ 154,977	\$ 160,014	SNE	\$ 8,508	\$ 1,000	\$ -	\$ -	\$ 169,522	25	12
Bugner, Scott	Building & Zoning Administrator	\$ 147,260	\$ 154,675	none	\$ -	\$ -	\$ -	\$ -	\$ 154,675	15	12
Cagle, Mark	Sergeant	\$ 121,705	\$ 127,833	HPF	\$ 28,035	\$ -	\$ -	\$ -	\$ 155,868	22	12
Camilli, Nicholas	Fire Shift Captain	\$ 107,504	\$ 117,998	SPE	\$ 8,508	\$ 1,000	\$ -	\$ -	\$ 127,506	5	6
Carden, Michael	Police Officer-Shift Leader	\$ 102,485	\$ 105,816	PFF	\$ 26,211	\$ -	\$ -	\$ -	\$ 132,027	22	9
Castagna, Nicole	Assistant to the Village Manager	\$ 87,750	\$ 90,602	SNF	\$ 28,035	\$ 2,500	\$ -	\$ -	\$ 121,137	10	12
D'Apice, Christopher	Maintenance Worker	\$ 79,800	\$ 82,394	none	\$ -	\$ -	\$ -	\$ -	\$ 82,394	22	12
Danaher, Sue	Community Service Officer	\$ 73,880	\$ 76,281	SNS	\$ 18,829	\$ 2,000	\$ -	\$ -	\$ 97,110	23	12
Estrada, Salvadore	Police Officer	\$ 93,974	\$ 97,028	SFF	\$ 26,431	\$ 2,500	\$ -	\$ -	\$ 125,959	10	9
Farley, Thomas	Fire Shift Captain	\$ 107,505	\$ 117,998	SPF	\$ 28,035	\$ 2,500	\$ -	\$ -	\$ 148,533	5	6
Filkins, Timothy	Police Commander	\$ 131,649	\$ 135,928	SWF	\$ 28,035	\$ 2,500	\$ -	\$ -	\$ 166,463	15	12
Fleming, Joshua	Maintenance Worker	\$ 67,830	\$ 70,034	none	\$ -	\$ -	\$ -	\$ -	\$ 70,034	5	12
Freeman, David	Police Officer	\$ 102,301	\$ 105,626	PFF	\$ 26,211	\$ -	\$ -	\$ -	\$ 131,837	25	9
Harris, LaWanda	Cashier/Receptionist	\$ 61,273	\$ 63,264	PNF	\$ 28,035	\$ -	\$ -	\$ -	\$ 91,299	15	12
Hinton, Aldric	Utility Maintenance Technician	\$ 89,379	\$ 92,284	HNF	\$ 26,115	\$ -	\$ -	\$ -	\$ 118,399	21	12
Hoiden, Deborah	Secretary	\$ 65,872	\$ 68,013	SXE	\$ 8,508	\$ 1,000	\$ -	\$ -	\$ 77,521	25	12
Jarvey, Donna	Records Clerk	\$ 67,924	\$ 70,132	SNE	\$ 8,508	\$ 1,000	\$ -	\$ -	\$ 79,640	25	12
Jones, Ryan	Maintenance Worker	\$ 79,800	\$ 82,394	HNE	\$ 8,508	\$ -	\$ -	\$ -	\$ 90,902	15	12
Kausal, Nicholas	Police Officer-Detective	\$ 105,655	\$ 109,089	PFF	\$ 26,211	\$ -	\$ -	700	\$ 136,000	15	9
Kawalec, Owen	Maintenance Worker	\$ 79,800	\$ 82,394	HNE	\$ 8,508	\$ -	\$ -	\$ -	\$ 90,902	10	12
Kimes, Courtney	Police Officer	\$ 103,023	\$ 106,371	PFE	\$ 8,696	\$ -	\$ -	\$ -	\$ 115,067	15	9
Kopec, Robert	Fire Chief	\$ 154,977	\$ 160,014	SPF	\$ 28,035	\$ 2,500	\$ -	\$ -	\$ 190,549	20	12
Kortum, Dawn	Secretary	\$ 65,872	\$ 68,013	SNE	\$ 8,508	\$ 1,000	\$ -	\$ -	\$ 77,521	25	12
Langefeld, Clinton	Maintenance Worker	\$ 79,800	\$ 82,394	SNE	\$ 8,508	\$ 1,000	\$ -	\$ -	\$ 91,902	17	12
Levy, David	Police Officer-Acting Shift Leader	\$ 103,023	\$ 106,371	HFF	\$ 24,769	\$ -	\$ -	\$ -	\$ 131,140	20	9
McCarthy, Brian	Foreman	\$ 91,770	\$ 94,753	HXF	\$ 28,035	\$ -	\$ -	\$ -	\$ 122,788	25	12
Melendez, Carol	Accounting Clerk	\$ 70,683	\$ 72,980	SNF	\$ 28,035	\$ 2,500	\$ -	\$ -	\$ 103,515	10	12
Merkle, Douglas	Police Officer-Shift Leader	\$ 117,452	\$ 121,269	PPF	\$ 28,035	\$ -	\$ -	\$ -	\$ 149,304	18	9
Milovanovic, Dejan	Assistant Public Works Director	\$ 136,533	\$ 140,970	SNF	\$ 28,035	\$ 2,500	\$ -	\$ -	\$ 171,505	15	12

Morris, Benjamin	Police Officer	\$ 73,249	\$ 75,630	HFE	\$ 8,696	\$ -	\$ -	\$ -	\$ -	\$ 84,326	0	9
Novoa, Ann	Assistant Finance Director	\$ 144,687	\$ 149,389	none	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 149,389	15	12
Ramos, Mariana	Maintenance Worker	\$ 71,821	\$ 74,155	SNE	\$ 8,508	\$ 1,000	\$ -	\$ -	\$ -	\$ 83,663	10	12
Reynolds, Charea	Police Officer	\$ 93,974	\$ 97,028	PFC	\$ 16,991	\$ -	\$ -	\$ -	\$ -	\$ 114,019	80	9
Sailsbery, Eddie	Police Officer-Shift Leader	\$ 105,655	\$ 109,089	PFF	\$ 26,211	\$ -	\$ -	\$ -	\$ -	\$ 135,300	23	9
Schmidt, Kenneth	Foreman	\$ 91,770	\$ 94,753	HNF	\$ 28,035	\$ -	\$ -	\$ -	\$ -	\$ 122,788	16	12
Skelly, Erin	Police Officer	\$ 67,924	\$ 70,132	SNC	\$ 17,025	\$ 2,000	\$ -	\$ -	\$ -	\$ 89,157	0	9
Stubitsch, Malea	Asst. Finance Director	\$ 109,226	\$ 112,776	HNC	\$ 17,025	\$ -	\$ -	\$ -	\$ -	\$ 129,801	10	12
Taylor, Keith	Deputy Police Chief	\$ 136,533	\$ 140,970	SPF	\$ 28,035	\$ 2,500	\$ -	\$ -	\$ -	\$ 171,505	19	12
Tencza, Brian	Sergeant	\$ 128,084	\$ 132,247	SPF	\$ 28,035	\$ 2,500	\$ -	\$ -	\$ -	\$ 162,782	25	12
Tucker, Blaise	Maintenance Worker	\$ 79,800	\$ 82,394	HXE	\$ 8,508	\$ -	\$ -	\$ -	\$ -	\$ 90,902	8	12
Wachtel, Bridget	Village Manager	\$ 186,783	\$ 192,853	SNF	\$ 28,035	\$ 2,500	\$ 9,000	\$ -	\$ -	\$ 232,388	25	12
Weaver, Daniel	Police Officer-Detective	\$ 105,655	\$ 109,089	PFF	\$ 26,211	\$ 2,500	\$ -	\$ 700	\$ -	\$ 138,500	16	9
Wegmann, Kim	Civilian Administrative Asst	\$ 75,572	\$ 78,028	SNS	\$ 18,829	\$ 2,000	\$ -	\$ -	\$ -	\$ 98,857	25	12
Wise, Penny	Records Clerk	\$ 66,792	\$ 68,963	SNE	\$ 8,508	\$ 1,000	\$ -	\$ -	\$ -	\$ 78,471	0	9
Wolke, Emmalie	Police Officer	\$ 93,974	\$ 97,028	SFE	\$ 8,696	\$ 1,000	\$ -	\$ -	\$ -	\$ 106,724	0	9
Zamkin, Sally	General Finance Clerk	\$ 61,273	\$ 63,264	PNF	\$ 28,035	\$ -	\$ -	\$ -	\$ -	\$ 91,299	15	12

**Vacancies as of 4-11-24: Police Chief; Sergeant**

 => \$150,000  
 => \$75,000

^Total compensation as defined by PA 097-0609